

+ Company Policy

Work Health & Safety

At SBP Group, we recognise our fit out and construction solutions start with the health and safety mindset of our management and team.

We've created a work environment that is dedicated to effective communication and consultation, systematic identification, assessment and control of hazards, and the encouragement of innovation to eliminate or reduce risk. SBP Group maintain compliance with the National Construction Code (NCC), and is currently working towards ISO 45001 accreditation.

The core principles of our WHS Policy are to:

- + Maintain as far as reasonably practicable a safe environment at all work locations
- + Implement health and safety objectives and targets including an ongoing reduction in lost time injury frequency rates (LTIFR), to drive continuous improvement
- + Implement and maintain safety management systems that are continuously reviewed for effectiveness in meeting business needs and compliance with all relevant legislation and standards including: Building Codes of Australia, Australian Standards, Fair Work Act 2009, Fair Work Regulations 2009 and the WA Industrial Relations Act 1979
- + Implement processes and controls to eliminate or minimise risks wherever possible
- + Ensure appropriate procedures are maintained for the reporting and review of all safety incidents and risks that could cause harm
- + Ensure grievance and return-to-work procedures are in place to promote effective claims management and rehabilitation
- + Ensure appropriate emergency procedures exist in all work locations and that all personnel are provided adequate resources to aid in understanding the procedures relevant to their location
- + Communicate, consult and engage with our workers, leaders, clients and stakeholders on health and safety matters, including implementation and refinement of existing WHS systems and programs
- + Invest in the most appropriate technology solutions to assist in making decisions and allocate resources to mitigate health and safety risk
- + Identify, recognise and reward individuals and teams who demonstrate the behaviours that underpin our work health and safety culture
- + Keep health, safety and continuous improvement in front of mind when making operational decisions, and to develop a culture that is dedicated to upholding this

Achieving these commitments is fundamental to our workplace culture and continuously improving our safety performance. All employees have a personal responsibility to follow all occupational health and safety policies and procedures, to report any hazards, and to identify and support safety measures.



Bernard Wearden
Managing Director



Ryan Gray
Managing Director

